

1. Have you ever looked for a job? Yes 5 No 12

a. What kind of job?

- Fast food, nursing home, stores
- I looked at a job at a law firm as office help
- Theater, same step
- Something that I was interested in and offers future opportunities.

b. Did you find a job? Yes 3 No 1

c. If you have not found a job, why do you think that is?

- Was not experienced.
- I am too young and don't have a car.
- I am too young.

d. If you have found a job, why do you think you were hired?

- Everything was right – grades, time I would serve.
- I had many connections to the law office and I'm known as a hard-worker.
- New business, needed workers, less people applied so it was easier to get a job.

e. Where did you look for job leads?

- Internet and walking around.
- I knew the founder and CPA.
- Walk in to the stores.
- Everywhere, through other people.

f. What problems did you have looking for (or finding) work?

- Age, time I can work.
- Timing.
- Age restrictions, not enough experience.

g. What assistance do you think would have been/would be beneficial to you in your job search?

- A website I could go to to just know where I could search.
- If the job had hiring signs out.
- A list of businesses that were interested in hiring students 18 and under.

2. If you were to get a job today, how much would you expect to make and why? If you have a job, is the pay fair and why or why not?

- A minimum wage job; only job I can get.
- I would expect to get paid minimum wage. It is fair because we are not professionals.
- Minimum wage.
- Yes, it is fair pay, it is just above minimum wage, and it is a reasonable wage for the work I do.

- I would expect to make minimum wage, possible a little more if the job required things that were out of the norm.
- I would expect minimum wage for being new to the job force.
- Minimum wage.
- \$10 an hour, it's a reasonable pay.
- Minimum wage because I would not expect to work a strict work schedule. I would need flexibility in hours and workdays, therefore I would be flexible about my wage. Plus I'm not trying to live on my paycheck.
- Minimum wage. This is fair due to lack of experience.
- Minimum wage.
- The average wage for the career.
- The minimum wage.
- I would expect to make minimum wage or a little more.
- Minimum wage, I don't need to make much as a young teen, that's not fair.
- Minimum wage, and it would be fair because I don't have a degree or anything and the job would probably be pretty generic.
- I would expect minimum wage because the economy is wacked and I am very young.

3. How do you define success in relation to work?

- Making the paycheck and moving up to making more money on this check.
- Success in work is achieving what you want to get.
- Getting hired to the position offered.
- Moving successfully up the ladder. Or if not within that company, successfully directing me towards more work experience.
- Honestly, I'm not sure. I think it means holding down a steady job with an income you can rely on and getting promoted/a promotion.
- Working hard in what you are doing. Having a job that you want to be at every day. Wanting to learn and excel in what you are doing.
- Excelling in that job and getting into a higher paid position.
- Get work done on time, keep a good relation with your boss.
- Success in relation to work is doing your job well. When your employer and coworkers want to you be here and appreciate your input and contributions, ultimately doing what is expected and possibly being rewarded.
- Balance with motivation toward defined goals.
- Good money, better benefits, retirement plan, flexible hours.
- Happiness.
- Having a solid job.
- At this age, I believe just getting paid and even more importantly having fun! (Also success in work at this age is learning new things.)
- Making good money, having a fun work place, knowing mistakes were okay.
- Enjoying your job, and earning enough to scrape by. If you earn more, I guess that's better.
- Since I don't have a job now, success is getting a job and growing within that job, whether getting a higher pay or a promotion.

4. Do you think that people from low-income families have more trouble getting a job than people not from low-income families and why?
- Yes, time they can work, opportunities, representation.
  - Yes. This is because they don't have the connections that the high-income families.
  - Yes, because it is harder to make money for the family.
  - No, from where I work, people are hired on the basis of the education they have and the knowledge that they have of our product, whether that be high income or low income.
  - Yes, because a lot of jobs require some kind of degree and low-income families cannot always afford to go to college.
  - Not really. It depends on the person's skills and work force.
  - Yes, because they may not have had the same education opportunities.
  - Yes, because the low-income family could have a bad history (HS dropouts, didn't get to college).
  - Yes, I believe it is easier for people not from low income families to get better jobs because they probably have the resources to find the job, connections, and interview and resume skills.
  - No. Higher income = higher education, and higher education = higher paying jobs, which are more competitive. Yes because the wealthy have more opportunities.
  - Yes, appearance and speech are important and (unfortunately) lower class families typically have an attitude and appearance that doesn't inspire confidence in their work ethic.
  - They do because they can't afford things like nice clothes to impress the person interviewing them.
  - No, because either way there has to be motivation to find a job.
  - I do not know, but I have never thought of it that way. I guess higher-income families have more connections.
  - Yes, people from a higher income tend to have better manners and "people skills," those are the people who others want working.
  - Yes, because people without enough money often have trouble getting into college, and these days a college degree is crucial for a job that pays well.
  - I think the income of the families may affect getting a job because it is hard for low income families to pay for college and employers like people with a college degree.
5. What does a job in health care mean to you?
- What I want to have in future.
  - I'm interested.
  - Loves (?) if you are sick.
  - Anything medical – doctors, nurses, health clinics, humanities.
  - Working in/with a hospital place of service that deals with health, rehab, counseling, etc.
  - You deal with people most of the time.
  - Anything that works in a medical field or for a hospital type organization.
  - Doctor, executive director.

- A job in healthcare means someone who is employed to help those concerning their health. I think if those jobs were available to youth, would help kids gain experience. Nurse aid, etc.
  - High training, good pay, hard work.
  - Nurse.
  - Someone who works with medical things.
  - Helping people.
  - I'm interested in it.
  - Helping the sick or someone in bodily harm.
  - Financial and personal contact with those who require medical attention.
  - Taking care of people and their health.
6. What does a job in manufacturing mean to you?
- Factory worker.
  - I'm not interested.
  - Get to work with my hands.
  - More corporate – the building business of factories, etc.
  - Any job that deals with the turning of raw materials into goods.
  - Working in sales, and a board (?) of people.
  - Making a product.
  - Making goods.
  - Basis of community/global future.
  - Packager.
  - People who create objects.
  - People that build things that can be used within the community.
  - Not exactly sure what it entails.
  - Making and creating new things.
  - Production lines and engineering.
  - Making products.
7. What does a job in education mean to you?
- Teacher.
  - I'm interested.
  - Don't know.
  - Teachers, anything that promotes learning in some manner.
  - Working in or with a school, school board, or tutoring service.
  - Working to educate children and adults.
  - Working in a school.
  - Teacher, tutor.
  - Helping in education such as tutoring and counseling.
  - Caring for future generations/global future.
  - Teacher/secretary.
  - Someone who teaches people.
  - Teaching others.

- I would like a job in education.
  - Teaching or leadership.
  - Working within schools, institutions, etc., as an educator, director, secretary, advisor, etc.
  - Teaching.
8. What does a job in transportation mean to you?
- Bus driver.
  - I'm not interested.
  - Don't know.
  - Public transportation, airplane pilots, cars, drivers.
  - Working with a company that transports people.
  - Working with citizens, and working with board members.
  - Transporting good or people.
  - Pilot, taxi driver.
  - Drives or operates locomotion machines.
  - Community oriented, and moving towards globalization.
  - Bus driver or cabbie.
  - Someone who drives or flies people.
  - Making transportation accessible to others.
  - Not interested.
  - Driving taxi service, limo drivers.
  - Designing and running trains, cars, planes, boats, etc.
  - Driving a bus, taxi, airplane, etc. Getting people places.
9. What career information has had the most impact on you?
- Web design. It is easy to learn now to do.
  - Actually being in a work setting has taught me the majority of what I know about careers. Just being thrown in there. Learn by experience.
  - What I have learned about internships.
  - Hand on learning, and see what the job is about first-hand.
  - The information in health care.
  - I'm not sure!
  - Volunteering to Holy Family Hospital, working with those in healthcare professions.
  - A website I found that explained careers that will need the most people in the next 10 years.
  - The medical field because that's what I'm hoping to pursue a career in.
  - Anything in money and how much, how that job will help me in future like besides money.
  - Books and documentaries showing the mundane and dirty worlds of politics, insurance, and cubicle work in general.
  - I have wanted to be an equine vet my entire life and nothing else seems to appeal to me.

10. How did you hear about the TAC and why do you participate?
- Nominated. I want to say things and get things changed and it's a step to that.
  - I heard about it through a friend who is also in TAC.
  - I was offered to be a part of it.
  - My mother; and it offers me opportunity throughout the community. Learning about a variety of topics concerning youth.
  - Through a friend and because I wanted to.
  - I heard about from teachers at my school.
  - A letter, to help the youth of the community.
  - From my mother.
  - From a teacher. I like having a voice in my community.
  - School, great way to get involved.
  - Nomination. I participate because I am doing positive things for youth and it is an extracurricular that looks great on a college application.
  - From my teacher, and later my dad told me too. I did it because I want to help.
  - My teacher and because I wanted to be involved in youth programs within the community.
  - I heard about TAC from a friend. I participate to be involved in the community and learning about what is happening in our community.
  - The "Inlander," very interesting to be part of the "teen underworld" of Spokane, will look good on future paperwork.
  - My dad got an email, and I like to have my input listened to occasionally.
  - I am a member of the Chase Youth Commission.