

JERSEY CITY POLICE EXPLORER POST 424 BYLAWS

I. Preamble – Explorer Motto

Our Best Today for a Better Tomorrow

II. Post Bylaws

A. Objectives

The Objectives of Post 424 are

1. To help participants gain practical experience in the law enforcement career field.
2. To foster a supportive and caring environment where participants can learn and grow in the areas of life skills, citizenship, and leadership.

B. Membership

Participation shall be open to all young adults of high school age who live in the surrounding area and are in senior high school or at least 14 years of age. No prospective participant shall be disqualified because of race, color, creed, or sex. All participants must be enrolled as Explorers and agree to the post rules/regulations and standards of conduct.

C. Officers

1. The elected officers shall be president, two vice presidents, secretary, and treasurer, as membership enrollment allows. The president, with the approval of the Advisor, shall appoint activity chairs and make other assignments as needed.
2. The normal term of office for Post Officers shall be for one year starting March 1st. Elections shall be held in February.

D. Post Business/Voting

Voting on all issues will be by simple majority, with the exception of changes or amendments to the bylaws, which will require a two-thirds vote of the total participants.

E. General Meetings/Activities

General meetings will be held during the first and third weeks of each month. The day will be decided by the participants and Post Committee at the beginning of each school year. Advisors conducting meetings or leading activities will have the authority to dismiss any explorer from any meeting or activity whenever the advisor(s) determine actions on the part of the explorer are sufficiently disruptive to the meeting or activity.

F. Money-earning Projects

Participants who do not participate in a project are not entitled to any benefits of the funds earned. All money-earning projects must be approved by the Advisor.

G. Disciplinary System

1. Infraction Classifications

Infractions of Post 424 rules/regulations and standards of conduct will be classified as either “minor” or “major”, in accordance with the schedule below.

Minor Infractions:

- * Underage smoking
- * Vulgar language
- * Arguing
- * Conduct deemed disrespectful or unbecoming of an Explorer
- * Unauthorized possession or use of barred electronic devices
- * Unauthorized consumption of food/candy/gum
- * Tardiness
- * Failure to meet appearance standards
- * Failure to attend scheduled meetings
- * Any conduct deemed a minor infraction by the Post Advisor

Major Infractions:

- * Fighting
- * Use/Sale of alcohol or drugs
- * Criminal activity/Juvenile delinquency
- * 3 or more minor infractions within a 6 month period
- * Any conduct deemed a major infraction by the Post Advisor

2. Disciplinary Scale

As a general rule, infractions of the rules/regulations and Standards of Conduct will result in disciplinary action as outlined below. All disciplinary actions/warnings will be documented in the participants file.

Minor Infractions

- 1st Minor Infraction: Oral Reprimand
- 2nd Minor Infraction: Written Reprimand

Major Infractions

Any major infraction can result in immediate dismissal from the program. Dismissal of a participant from the program by the Post Advisor must be approved by the Post Committee Chair.
