



100 Black Men of Bradley County, Inc.

Accrued Scholarship Program Grade (9-11)

Description and Selection Criteria

Nature of Program

Participants may receive grants through activities that benefit the community and tech thrift, industry, and good citizenship principles.

Program Funding

- Area Banks and other financial institutions
- Major corporations and employers in the area
- Small Businesses
- Special fund-raising events and functions
- Individual donations
- Area Churches

Number of Participants

The maximum number of participants will be developed before the “Annual Application Period”. This estimate is based on the anticipated funding for the coming year. The Accrued Scholarship Selection Committee may adjust this number, as needed, as additional funds become available.

Application Period

- The annual application will be from March – May 15 annually as specific by the 100 Black Men of Bradley County, Inc.

Entry into the Program

- Eligible applicants are restricted to those high school students who are rising 9th graders to rising 12th graders.
- To receive funds upon graduation, an applicant for the Accrued Scholarship Program must be accepted at an accredited technical school, college or university.
- An applicant must have and maintain a 2.5 out of 4.0 Grade Point Average (GPA) at the time of application in order to be considered for the program. Copies of current grade reports will be submitted twice annually Fall and Spring to the Scholarship Chair.
- A student who desires to be considered for this program should complete the application process as outlined below.
- The applicant must be free of gang-involvement, alcohol and illegal substance abuse at the time of application and must remain so.

- The applicant must agree, as a condition of acceptance into the program, to perform a minimum of 25 hours of documented community service work annually in approved projects to non-profit organizations such as (100 BMBC, Inc., churches, Bradley Initiative for Church & Community, Boys & Girls Scouts, Red Cross, Boys & Girls Clubs, tutoring, libraries, etc).
- The Accrued Scholarship Program Selection Committee will recommend to the 100 Black Men of Bradley County the acceptance of the applicant for admission into the program. The selection process is based upon an evaluation of the submitted application package and compared against confidential selection criteria.
- The committee will take into account the individual's need and available program resources.
- The applicant must be a citizen of the United States.
- The applicant must be a resident of the Bradley County.
- The applicant must have resided in Bradley County for a minimum of 24 months consecutively.
- An applicant who is not accepted into the program during a given year may have his/her application package kept on file and updated for the following year.
- Children of members of this organization may apply for admission into this program.
- The 100 Black Men of Bradley County, Inc. will not be held liable for any information from any source, received for participation into this program that is inaccurate or incorrect, beyond a reasonable expectation to verify this information.

Application Process

- Completion of an application form – signed by the student and parents or guardians;
- Submission of a 500 word theme paper created by the student titled “What Participation in the 100 Black Men Scholarship Program Means To Me”;
- Submission of letters of recommendation from any of the following (minimum of 2):
 1. Member of the 100 Black Men of Bradley County
 2. Pastor
 3. Teacher/Professor
 4. Relative who is not an immediate member of the household
 5. Employer/Supervisor, Organization or Community Leader
 6. Interviews or other documentation as requested

Confidential Selection Criteria

The Five (5) criteria listed below will be used to generate a comparative point level for each applicant. The high scored (up to the maximum number of participants) will be admitted to the program.

Academic Performance Index (up to 40 possible points)

The student will receive points equal to 10 times their accumulative GPA at the time of application (Based on a 4.0 Grade point System). The student must have a cumulative GPA of 2.5 out of a 4.0 or above at the time of application

Example: 25 points for a 2.5 GPA, 32 points for a 3.2 GPA. 40 points for a 4.0 GPA, etc.

Financial need Index (up to 40 possible points)

The applicants will be ranked according to perceived financial need with the most needy students receiving a score of 20 points.

At-Risk Index (up to 20 possible points)

The applicants will receive up to 20 possible points for each of the following factors, not to exceed 20 points for the total category, for each of the following factors if true in a particular case and according to

the severity of the circumstances. This information will be sought in as unobtrusive and confidential manner as possible.

- Single Parent Home
- History of addiction to alcohol or illegal substance within the household
- History of criminal activity or gang activity by a member of the household.

Demonstrated Leadership (up to 10 points)

The applicants will receive up to 10 points for involvement in academic and extra-curricular activities that indicate leadership potential as determined by the Accrued Scholarship Selection Committee.

Special Talent (up to 10 points)

The applicants will receive up to 10 points for special talents or gifts such as music, graphic arts, athletics, etc, as determined by the Accrued Scholarship Selection Committee.

The Selection Process

- During the application period, the Scholarship Selection Committee will initiate the application review process.
- The review process includes application package review, applicant and letters of reference.
- After the close of the application acceptance period, the review process will be completed.
- Selection will be made based on the established criteria and established number of participants.
- The Scholarship Committee Chairman will notify successful applicants by telephone and mail.
- Names of participants will be given to the 100 Black Men of Bradley County, Inc. "Projects Committee".
- Local press releases with participant photos will be done.



"Breaking the Cycle ...Reaching out ...Reaching Back"

Application for the Accrued Scholarship Program

1. Name _____
Last First Middle Prefer to be called
2. Street Address _____
3. City _____ State _____ Zip _____ Phone (____) _____
4. Date of Birth _____ Place of Birth _____
Social Security No. _____
5. Highest Year of School Completed _____ Last School Attended _____
Cumulative GPA (on 4.0 Scale) _____ (Attach current Grade Report)
6. I live with (check one) ___ Parents ___ Guardians ___ Other (specify) _____
7. If living with persons other than parents, please provide name(s) _____
8. Father's Name _____ Occupation _____
9. Father's address (unless same as above) _____
10. Mother's Name _____ Occupation _____
11. Mother's Address (unless same as above.) _____
12. Combined Annual Household Income ___ 0-\$19,999 ___ \$20,000-\$39,999 ___ \$40,000-\$59,999 ___ \$60,000+
13. Total number of persons in household _____ Number of minors in household _____
14. I am a US Citizen ___ Yes ___ No
15. I am a Bradley County Resident ___ Yes ___ No
Date Bradley County residency established _____

Ethnic Affiliation or Nationality_____

(Answering this question is optional, but will aid us in evaluating your application since admission is partially based upon conditions).

16. Describe as full as possible your career goals and plans for beyond the college level. Attach a separate sheet as necessary.

17. I agree to provide grades each grading period within 2 weeks after receipt to the Scholarship Committee Chairman.
18. I agree that upon acceptance into this program, to perform a minimum of twenty-five (25) hours of community service work in an approved project.
19. By signing this application, I give permission to 100 BMBC, Inc, to use my name, photography or likeness for publicity to promote and enhance the 100 BMBC Inc. Scholarship Program.
20. If I violate this agreement at anytime, I may automatically forfeit the privilege of participating in this program.
21. I understand that my participation in this program is strictly voluntary.
22. I certify that the information on this application is accurate to the best of my knowledge and I give this organization my permission to verify grades and personal behavior with officials of my school and to interview persons making recommendations on my behalf.

(Student - Print Name)

(Parent/Guardian - Print Name)

(Student - Signature)

(Parent/Guardian - Signature)

Date of Application

List of Attachments (the following items must be attached to the application)

APPLICATIONS THAT ARE INCOMPLETE OR MISSING THE BELOW REQUIRED ITEMS WILL BE CONSIDERED INCOMPLETE AND WILL NOT BE PROCESSED!

1. Submit two (2) letters of recommendation from any of the following (**letters from relatives are not accepted**)
 - A) Member of 100 BMBC Inc. (if acquainted with a member)
 - B) Pastor
 - C) Professor/Teacher
 - D) Employer/Supervisor, Organization or Community Leader
2. Submit a copy of your latest Grade Report.
3. Provide copies of certificates or awards received in academic or extracurricular activities to:

Please contact: Chairman, 100 BMBC Scholarship Comm
PO BOX 5677
Cleveland, TN 37320-5677



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Accrued Scholarship Program
Letter of Recommendation

Name _____
Last First Middle Prefer to be called

This letter is submitted on behalf of _____
Last First Middle

My relation to the applicant is _____

Comments about the applicant (attach a separate sheet as necessary)

Signature _____ Date _____

Copies of this form maybe locally reproduced